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**Town of Louisa**  
**April 12, 2022**  
**Full Council Budget Work Session**

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**Present:** Jessi Lassiter, Vice Mayor; A. Daniel Carter, Sylvia L. Rigsby, John Purcell IV, Council members; Elizabeth T. Nelson, Town Manager; Jessica M. Ellis, Clerk/Treasurer

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**Absent:** R. Garland Nuckols, Mayor; Bud Dulaney, Council Member

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***All copies including: reports, handouts, and documents can be found following the minutes.***

Vice Mayor Lassiter brought the first full council budget work session to order at 6:00 p.m.

Members of the Finance Committee and staff reported on what had been discussed recommended for and discussed the upcoming FY2022-2023 draft budget.

**The following items are highlights from their discussions:**

- Vice Mayor Lassiter began the discussion on merit based raises vs. across the board raises. Mrs. Nelson reviewed what she had prepared, at the Finance Committee's request, and fielded questions from Council members. Following the discussion, Vice Mayor Lassiter recommended/suggested a possible 2% salary increase across the board raise in July, and a 3% merit based raise to be conducted at calendar year-end. Mrs. Nelson stated that she would adjust the numbers to be presented to full Council at the third budget meeting.
- Police Department: The general consensus of those present was to take the purchase of a new police vehicle out of the budget and instead: pay off vehicle debt; and make a recommendation to declare the older, unused vehicles obsolete and sell via GovDeals.
- Streets & Sidewalks: The general consensus of those present was to take the purchase of new lawn mowers out and move all

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mowers at Hillcrest Cemetery back to the shop for general use. Mrs. Nelson and Council member Rigsby also discussed checking with the auditors about depreciation and liability in regards to the cemetery mowers.

No formal action (votes) took place during the meeting.

All those in attendance agreed to hold a third – and final – budget meeting on Wednesday April 20<sup>th</sup> so that all of Council could be present to review the recommendations, and allow the Town Manager sufficient time to make the necessary changes to move on to public hearing in May.

**ADJOURNMENT**

At 7:00 p.m., Council member Carter moved to adjourn the meeting.

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Mayor

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Clerk